Instructions on the demonstration of teaching skills for docentship at the Faculty of Medicine
(approved by the Faculty Council on 16 April 2019)

1. Applicants for a docentship must give a public demonstration of teaching skills as a part of
the overall assessment of teaching skills unless it is considered unnecessary for special reasons
(e.g., a demonstration given for a docentship in a closely related field).

2. The professor of the Faculty of Medicine who proposed the docentship will arrange the
demonstration of teaching skills.

3. The applicant agrees on the topic, duration and place of the demonstration of teaching skills with
the professor coordinating it. The primary target group of the lecture (undergraduate students,
postgraduate students) will also be jointly agreed upon and announced at the beginning of the
demonstration.

4. The duration of the demonstration of teaching skills is 20 to 45 minutes and it will be agreed upon
in advance.

5. The professor arranging the demonstration of teaching skills assembles an assessment group
consisting of students, docents (clinical instructors/university lecturers) and professors. The scope of
the assessment group can be decided on a case-by-case basis, but the group must include at least two
students, two docents/instructors/lecturers and one professor. The docents in the assessment group
must represent both the field or neighbouring fields of the docentship and other disciplines.

6. The assessment of the demonstration of teaching skills is based on the assessment criteria of the
Faculty of Medicine of the University of Helsinki. The assessment will be done with an assessment
form, which all participants will complete. The professor in charge will make the final assessment
based on the views of the assessment group.

The assessment of the demonstration of teaching skills will focus on the following areas
1. Learning outcomes, target group and context
2. Teaching content
3. Teaching methods and aids
4. Review of the teaching situation and assessment
5. Presentation and interaction

7. The professor coordinating the demonstration of teaching skills will submit a summary of an approved
demonstration to the office of the Faculty of Medicine either on an assessment form or by email
tania.sawkins(at)helsinki.fi).
The assessment form of a demonstration of teaching skills is available on the Faculty website.
The summary of the coordinating professor will include the topic of the demonstration of teaching skills, date,
grade and names of the members of the assessment group.
An applicant for a docentship whose lecture was not approved can try again at a later date.

8. The demonstration of teaching skills is part of teaching skills. A docent’s teaching skills will be assessed
as a whole based on the assessment criteria of the Faculty of Medicine of the University of Helsinki.

9. The Faculty’s docentship committee, operating in the role of a teaching skills committee during the
application process, will provide an overall assessment of the teaching skills in its statement.