

CURRICULUM VITAE

Personal information Esa Juhani Hämäläinen
Born 15 August 1965 in Helsinki, Finland

Education 1984 Finnish Matriculation Examination, Laajasalo upper secondary school
1997 Master of Social Sciences, University of Helsinki
2001 Human resources leadership, Aalto University EE (HSE Executive Education)
2003 PD programme change agent and consultant, HY+ (Palmenia University of Helsinki)
2004 Winter School for Senior Administrators, HUMANE EFMD Winter School
2009 Finance of autonomous universities, MFI (Efektor Ltd)
2016 The Finnish National Defence Course 216, National Defence University
2018 Leading Professional Service Firms, Harvard Business School Executive Education

Also: Studies in translation and political science at the Universities of Mainz and Hannover, Russian language studies at the University of Helsinki Language Centre, management and legal training offered by HUMANE, Talentum and University of Helsinki

Professional experience

1/1989-9/1991 Secretary for Academic Affairs, Coordinator for University Reform
University of Helsinki Student Union

9/1993-10/1998 Non-military service, Amanuensis, Planning Officer for Education and Research
Department of Art, later Central Administration
Aalto University (previously University of Art and Design Helsinki)

10/1998-5/2003 Senior Planning Officer for Research
Central Administration
University of Helsinki

6/2003-12/2007 Head of Development for General Services, Management Team member
Central Administration
University of Helsinki

1/2008-9/2011 Director of Administration, Secretary to the University Board, SMT member
University of Arts (previously Theatre Academy Helsinki)

10/2011- Director of Administration, Secretary General to the University Board, SMT
member, Helsinki University Group SMT member
University of Helsinki

Elected positions

1987-1991 University of Helsinki Student Associations, eg. Chair, Vice-Chair, Member
1988-1994 University of Helsinki, elected student representative, eg.
- student representative, Faculty Council & University Senate
- member of the Universitas Renovata internal evaluation committee
1990-1991 Finnish Political Science Association, Secretary of the Board

1995-1998 University of Art and Design Helsinki, Member of the Department Council Arts
2000-2007 University of Helsinki Research Foundation, Secretary of the Board
2004- HUMANE Heads of University Management and Administration Network in E
- WS Alumni Network, member of the Steering Committee 2004-2006
- Round Table member 2008-2015
- Executive Committee member 2011-
- Chairman of the Executive Committee 2015-
2011-2016 OECD IMHE (Institutional Management of Higher Education Programme)
- Governing Board member 2011-2016
- Bureau member 2012-2016
2011-2013 Association for Finnish University Employers, Executive Committee member
2011- Association of Finnish Independent Education Employers, Board member
2011- Hospital District of Helsinki and Uusimaa
- Council Member 2011-2017
- Deputy Member of the Board of Directors 2017-2018
2012- Unigrafia Ltd, University Media and Print Services
- Board of Directors member 2012-2016
- Chairman of the Board of Directors 2017-
2012-2016 Helsinki University Holding Ltd
- Chairman of the Board of Directors
2012-2017 German Rectors' Conference HRK, Audit Internationalisierung, auditor, expert
2013-2016 Confederation of Finnish Industries EK, General Assembly, member
2013-2015 European Commission ET2020 WG –Modernising Higher Education, member
2014-2018 Zodiak Presents Contemp Dance, member of the Board of Directors
2016 University of Gothenburg, member of external evaluation team of administration
2016-2018 EUA USTREAM-Project, member of the Steering Committee
2016- Funidata Ltd, member of the Board of Director
2017-2018 Unihome Oy, Chairman of the Board of Directors
2017- The Finnish Institute in Germany, Member of the Council
2017- Helsinki University Facilities Services Ltd
- Chairman of the Board of Directors 2017-2018
- Member of the Board of Directors 2018
2018- University of Siegen, Governance Board member
2018- University of Vienna, chairman of external evaluation of central services
2018- The Finnish National Theatre, member of the administrative council

Professional memberships HUMANE Heads of University Managers and Administrators Network in Europe
NUAS Nordic Association of University Administrators
Finnish Political Science Association
Finnish Association of University Administrators

Publications *Rahasta, karsi ja unhoita* (working group, National Union of University Students 1992), *Universitas Renovata* (working group, UHelsinki 1993), *Kirjokannen taonnasta eli kuinka opetusta ja oppimista arvioidaan* (teaching and learning evaluation report, author, UHelsinki 1994), *Aspects of Colour* (co-editor, U Art and Design Helsinki 1995), *Kohti McDonald's-yliopistoa* (author and co-editor, Hanki ja Jää 1996), *Laatu, Tehokkuus ja Vaikuttavuus* (internal evaluation report, U Art and Design Helsinki 1997), *Research Assessment Exercise 1999* (editor, UHelsinki 1999), *Hallinto- ja tiedekuntarakenteen uudistaminen kampuspohjaisesti* (working group for campus reform, UHelsinki 2002), *Yliopiston erillislaitokset kampusuudistuksessa* (working group for campus reform, UHelsinki 2003), *Development Programme for Administration and Support Services 2007–2009* (working group, UHelsinki 2006), *Yliopiston toimintakäsikirja* (operations manual for the administrative and

support services unit, UHelsinki 2007), *LaatuTeaK* (steering group member, Theatre Academy Helsinki 2009), Art University Copyright Manual (steering group member, Aalto University 2010), HRK Audit Internationalisierung (HRK Empfehlungsberichte 2012 –), How Does a Traditional Public University Meet the Challenges of Institutional Autonomy? (RAABE 2014), Assuring Quality in University Administration AQUA16 (University of Gothenburg)

Languages Finnish, Swedish, English, German, French, Russian