

CURRICULUM VITAE

Education	1997	Master of Social Sciences, University of Helsinki
	2001	Human resources leadership, Aalto University EE (HSE Executive Education)
	2003	PD programme change agent and consultant, HY+ (Palmenia University of Helsinki)
	2004	Winter School for Senior Administrators, HUMANE EFMD Winter School
	2009	Finance of autonomous universities, MFI (Efektor Ltd)
	2016	Finnish National Defence Course 216, National Defence University
	2018	Leading Professional Service Firms, Harvard Business School Executive Education
	2019	Transnational partnerships HUMANE EFMD School
	2021	Certified Board Member (to be completed), Helsinki Chambre of Commerce
Current employment & positions	10/2011—	Director of Administration (COO), University of Helsinki Incl. Secretary General to the University Board, SMT member, Group SMT chair,
	2016—	Funidata Ltd, member of the Board of Director
	2017—	Hospital District of Helsinki and Uusimaa, dpt member of BoD and Audit
	2017—	The Finnish Institute in Germany, Member of the Council
	2018—	Helsinki University Facilities Services HY247 Ltd, Member of the BoD
	2018—	Finnish National Theatre Ltd, Member of the Council
	2019—	Institutum Romanum Finlandiae, Member of the Council
Previous employment	1989—1991	Secretary for Academic Affairs, University of Helsinki Student Union
	1993—1998	Planning Officer (i.a.) University of Art and Design Helsinki (now Aalto University)
	1998—2003	Senior Officer for Research, Rector's Office, University of Helsinki
	2003—2007	Director for General Services, Rector's Office, Univ. of Helsinki
	2008—2011	Director of Administration, Secretary to the University Board, SMT member Theatre Academy Helsinki (now part of University of Arts)
Previous professional experience	2011—2021	HUMANE Aibsl, European Network for Heads of University Management, Executive Committee member, President and Chairman (2015-2021)
	2011—2016	OECD IMHE Programme, Vice-President, Member of Governing Board
	2011—2019	Finnish Independent Education Employers, Member of the Board of Directors
	2011—2017	Hospital District of Helsinki and Uusimaa, Council Member 2011-2017
	2012—2016	Helsinki University Holding Ltd, Chairman of the Board of Directors
	2012—2018	Unigrafia Ltd, University Media and Print Services, BoD member and chair
	2013—2016	Confederation of Finnish Industries EK, Member of General Assembly
	2014—2018	Zodiak Presents Contemporary Dance, member of the Board of Directors
		Various representative and elected positions as student & staff representative. Secretary to private foundations and associations. Advisory expert for European Commission, European Universities Association EUA, German Rector's Conference, Universities of Gothenburg, Siegen and Vienna, Riksbankens Jubileumsfond. Member of professional networks in Europe, Nordics and Finland.
Publications	20+	publications, reports & articles on higher education, incl evaluation reports.
Languages		Finnish, Swedish, English, German, French, Russian